

ZOONEWS

CHRISTMAS 1975

TORONTO

The EDITORS Do Not accept responsibility

In this issue Sports, Politics, Religion and just about every other subject have been left out

नवा साल मुबारक

Christmas Greetings

Joyeux Noël

عيد ميلاد مجيد

عيد ميلاد مجيد

Selama Hari Natal

CHÚC MỪNG LỄ CHÚA GIÁNG SINH

GOD JUL

おめでとう クリスマス

Часълубъи Ръзгембъ

Cestita Nova Godina

GELUKIGE KERSFEES

FRÖHLICHE WEIHNACHTEN

Wesotych Swiat

恭

祝

Priecigus Ziemas Svētkus

Prettige Kerstdagen

کریسمس اور نیا سال مبارک

聖

誕

December 11, 1975

Staff and Students in Zoology:

I want to take this opportunity to wish all staff and students in Zoology a very merry Christmas, and the best of everything for the New Year. You are fortunate to be residents in one of the centres of sanity in our University, and may it always be so!

Sincerely,

A handwritten signature in black ink, appearing to read "D.A. Chant".

D.A. Chant,
Vice-President and Provost.



news item:

Panarctic adopts policy of hiring
native people where skills appropriate

A NEW DISTINCTIVELY CANADIAN SYSTEM OF TITLES FOR USE IN ACADEMIA

<u>OLD</u>	<u>NEW</u>	<u>DUTIES</u>
Dean	Bull Moose	Stands in water and bellows
Associate Dean	Black Bear	Wanders a lot, head down in bushes
Chairman	Wapiti	Prances, head held high, snorts frequently.
Associate Chairman	Grey Wolf	Marks territory continuously
Professor	Coyote	Howls a lot
Associate Professor	Beaver	Slaps tail on water, chews on wood.
Assistant Professor	Porcupine	Uncommunicative, unapproachable, hostile.
Technician	Lemming	Rushes about until falls off cliff.
Secretary	Rabbit	Reproduces to offset predation.



—upi

Pam Stokes, 19, is one of the peppiest cheerleaders

My contribution to
the Yule News!!

Will write to you
all soon.

Hope you have a good
party this year.

Love
Kara.

A

Image Arts of England

4151
35 H 168
Printed in England



TWAS THE NIGHT BEFORE CHRISTMAS
AND ALL THROUGH THE FLAT
NOT A CREATURE WAS STIRRING,
NOT EVEN A BAT.

THE LEG IRONS WERE HUNG
BY THE CHIMNEY WITH CARE
IN HOPES THAT OLD NICK
SOON WOULD BE THERE.

THE CHILDREN WERE QUIET
IN SLEEP SLOWLY SLIPPIN',
DREAMING OF HEROES
LIKE HITLER AND CRIPPEN.

WHILE OUR FAITHFUL 'THING' STOOD
IN THE COURTYARD BELOW
WITH ITS FOUR PAIR OF TENTACLES
COVERED IN SNOW.

IGOR, ITS KEEPER,
WAS SHARPENING HIS FANG
WHEN OUT OF THE NIGHT
CAME AN EAR-SPLITTING "CLANG"!

UP TO THE WINDOW
I FLEW LIKE A SPARROW
TO PEER THROUGH THE BARS
THAT WERE SOLID AND NARROW.

TO MY REAL AMAZEMENT
MY THREE EYES DID SEE
AN ANCIENT OLD GEEZER
WRAPPED RIGHT ROUND A TREE.

I KNEW IN A MOMENT
IT MUST BE OLD NICK,
FOR HE'D EIGHT UGLY REINDEER
ALL LOOKING QUITE SICK.

IN VAIN DID HE CALL
TO HIS COURSERS TO BOUND,
BUT HIS SLEIGH WAS QUITE FIRMLY
WEDGED INTO THE GROUND.

"UP DASHER! UP DANCER!
UP PRANCER AND VIXEN!
PULL COMET! PULL CUPID!
PULL DONDER AND BLITZEN!"

THOUGH THEY HEAVED AND THEY STRAINED
THEY STAYED IN THE SNOW;
THOUGH THEY HUFFED AND THEY PUFFED
THE SLEIGH JUST WOULDN'T GO.

OUR 'THING' WAS AWAKENED
BY THE NOISES THEY MADE
AND, WITH IGOR, SLID FORWARD
TO OFFER ITS AID.

THE REINDEER LOOKED UP
FROM THEIR LABOURS SO HARD
AND THEIR SKIN TURNED QUITE WHITE
AT THE SIGHT IN THE YARD.

AS OLD NICK PULLED HIMSELF
FROM THE TREE WITH A SPRING
HE ALSO CAUGHT SIGHT
OF OUR WONDERFUL 'THING'.

HIS LIPS - HOW THEY TREMBLED -
HIS LEGS - HOW THEY SHOOK -
HIS CHEEKS WERE LIKE PAPER,
HIS NOSE LIKE A HOOK.

HIS TREMULOUS MOUTH
BREATHED A WHEEZE AND A WHISTLE
AS THE HAIR ON HIS HEAD
STOOD UP LIKE A THISTLE.

HE BIT THROUGH THE STUMP
OF A PIPE FULL OF SMOKE
AND THEN LEAPED TO HIS SLEIGH
WITH A TERRIBLE CROAK.

THE LOAD ON HIS SLEIGH
BEGAN ROLLIN' AND ROCKIN',
DISTURBED BY THE MOVEMENT
OF THE REINDEERS' KNEES KNOCKIN'.

WITH A WHIP IN HIS HAND
AND A TEAR IN HIS EYE
OLD NICK AND HIS COURSERS
FLEW UP IN THE SKY.

BUT I HEARD HIM CRY OUT
ERE HE DROVE OUT OF SIGHT:
"HAP-HAP-HAPPY CH-CH-CHRISTMAS TO ALL,
AND TO ALL A G-G-GOOD N-N-NIGHT!"

P.T.O.

3/75

Week of September 15th, 1984

CHAIRMAN'S REMARKS

My fellow zoologists... Some people have expressed a desire for a formal statement on a number of matters of departmental policy. Put quite simply, the role of the department is to be a center of excellence in teaching and scholarship. Basically, until anyone convinces me to the contrary, we are here to fulfil our responsibilities as teachers and scholars, and it is on these grounds that you will be judged.

New Administration

All full professors are simultaneously appointed Associate Chairpeople with equal responsibilities for all departmental matters. However, being cognisant of the shortcomings of democracy I wish to make it clear that in the event of us failing to eclipse UBC in international standing by the end of the academic year, all departmental officers will be detenured and I shall assume sole command.

Promotions

Continuing my theme of objectivity and quantitative criteria for assessment of professorial performance, the old system of Brownie Points - introduced by my predecessor Grey Owl - will be replaced by PERSONAL INITIATIVE MERIT POINTS, or PIMPs. Professors will be selected for advancement on the basis of their PIMPing records and will be expected to justify their place in the department with comprehensive histograms and statistical analyses of their PIMPing records submitted 15 months in advance of the convening date of any promotions committee by which they wish to be considered. Guidelines for the acquisition of PIMPs are outlined below.

1. It has come to my attention that certain junior faculty have been deliberately publishing erroneous data in order to increase their coverage in Citation Index thereby taking unsporting advantage of the fact that this worthy publication fails to differentiate between favorable and unfavorable citations. This stratagem will not win PIMPs.
2. At the departmental retreat and in later missives faculty were encouraged to cooperate on joint research projects with other colleagues and students. Unfortunately some have deliberately misconstrued this as an invitation to publish multiple author papers! In most cases it is clear that the secondary authors have contributed little more than the removal of coffee stains from the MSS with liquid paper. In the unlikely event that more than one author claims a salient

contribution to the work negative PIMPs will be applied and the publication rights forfeit to this office for disposal in the Can. (J. Zool.).

3. Negative PIMPs will also be accumulated by faculty persisting in joint publication with former graduate students. Exceptions may be made when (a) the faculty member is a full professor or (b) the graduate student proves his worth by becoming elected a member of the academic staff.
4. Only key words should be submitted to the promotions committee which is increasingly concerned about the time wasted reading full titles. Bearing in mind the proscriptions in my pamphlet Propriety and Proper Problems for Professors (Publ. U. of T. Press in conjunction with the Moral Rearmament Crusade Canada) faculty have complete freedom in choice of textual content, which being considered irrelevant to the subject of merit, will not be read anyway.
5. PIMPs will be awarded after a monthly inspection of the after-hours register. Faculty should note that persons signing the register often will be regarded as unable to fulfil their professional responsibilities in a reasonable time whilst persistent absentees will be considered lacking in commitment to academic excellence. You should weigh this carefully.
6. Professors are visible representatives of the university and should show sartorial elegance and gentlemanly bearing at all times. Shirt tails should not be in evidence, laboratory glassware being readily dried with Kimwipes. As an alternative to the customary frock coat and wing collar pink pantaloons are considered acceptable for informal gatherings.
7. To ensure a PIMP rating sufficient for promotion, candidates must supply testimonials from at least 45 Nobel Laureates working in the same discipline and with whom they have not had any professional contact.
8. The progressive accumulation of PIMPs by candidates for promotion will be circulated amongst the higher echelons of the faculty to facilitate the recognition of POISONED DWARFS and UGLY GIANTS (c.f. Proc. Departmental Retreat, Jackson's Point. pp 63, 1973). In this way younger staff showing promise may be tactfully encouraged to seek posts elsewhere. Residual salaries will be used to increase funding of the top priority 'Bushbaby Canada' project.
9. The number of graduate students supported should be related to experience and intelligence of the professor together with the size of his operating grant. The optimum number of students can be determined using the algorithm:

$$\text{No. of Stud.} = G \cdot t^{-s}$$

For example: a full prof. with a large grant ($G = \$22,500^{\circ\circ}$), long service ($s = 18$ years), and thick skull ($t = 1.79$ cm) would be required to supervise 1.59 students. By contrast an intelligent and new assistant prof. ($G = \$17^{\circ\circ}$, $s = 1$, & $t = 1$ cm) should have 17 students to ensure consideration for advancement.

Undergraduate Affairs

The question is, of course, how to maintain academic standards in an inflationary period and declining budget. I think that there are financial savings that can be effected by reducing the number of courses offered and some careful pruning of content.

1. The five hundred and twelve courses currently offered will be reduced in number to four. Following the universally acknowledged success of BIO 110 this course will now be offered in all years as BIO 110; BIO 210; BIO 310; & BIO 410. This will ensure the desirable uniformity of both academic standards and content.
2. Since a teaching team of proven ability already exists for this/these courses, an obvious means of relieving certain immediate budgetary problems is suggested... Those faculty and support staff remaining will be expected to pursue innovative research and develop the highest standards of scholarship.
3. Following directives from the Faculty of Arts & Sciences committee on academic standards that all courses have the same mean grade it becomes axiomatic that all students must be of uniform ability and the courses of equal calibre. From this it is clear that last years fall in class average for BIO 110 (from 80% to 70%) reflects an erosion of teaching ability not declining student performances.
4. It is confidently predicted that with the reiteration of BIO N10 at all levels, any tendency for mark erosion will be countered by a progressive improvement resulting from the laudable pedagogical practice of 'reinforcement of learning'. Should the expected improvements not be realised the problem will be rectified by the expedient of awarding PIMPs only to those professors turning out "A" students.

The Graduate Programme

I am disturbed by the gradual decline in numbers of our graduate students. I am not interested in third rate students - what this department should be attracting is solid A students. My detailed comments are given below.

1. Professors who go out and hustle for students will increase their PIMP rating (see above).
2. It is anticipated that there will not be any difficulty recruiting excellent students from our own undergraduate programme which in the future will produce a uniformly high proportion of grade A results. Applicants from lesser

institutions (UBC, McGill, Cambridge, M.I.T. etc) where inefficient highly diversified courses are still given may be at an understandable disadvantage.

3. Toronto students will acquit themselves well in the streamlined graduate programme having a natural aptitude for the rigours of our new graduate courses BIO 1010; BIO 1210; & BIO 1510.
4. The serious decline in graduate applications I mentioned above is almost certainly the result of an increased population mortality: significant numbers of undergraduates being bored to death with the prospect of BIO 110 through 410. Consultation with the ecological modelling research group suggests that this mortality may be offset by raising recruitment. As a consequence I intend to remove the condom vending machines from all washrooms in the building.
5. To facilitate the programme for increased graduate student recruitment it is proposed that faculty who continue their involvement in movements such as Zero Population Growth will find themselves in a negative PIMP acquisition situation...

General Comments

With respect to animal care it has been brought to my notice that certain professors are still persisting with outmoded and costly experimental techniques requiring live animals. Their attention is drawn to the unparalleled diversity of species currently available in the departmental museum which are presently under-exploited: particularly by the physiologists. The penguin and loon, for which a great demand is anticipated, may be booked in advance through Mr. Temple and reduced hourly rental rates will be available for week-end use. It is hoped that faculty will endeavour to follow the example of the ecological modelling group in their approach to the use of animals.

Following the initial success of the 'chargeback' system of accounting, all support facilities (workshop, electronics, photography, etc) will be organised into profit making corporations operating in a free enterprise environment. It is felt that the healthy financial competition for research grant monies will improve morale amongst the support staff and encourage frugality amongst the faculty. Support staff who are unable to show profits at the annual audit, together with faculty who cannot continue a viable research programme with their diminishing resources, will be transferred to Building and Grounds Department.

Finally I would like to end these remarks on a personal note - my chief and only concern is the welfare and development of the department over the next few years. I deeply understand the importance of good morale in achieving the goal of making this a truly great department and hope that the preceding remarks will have helped in this regard.

TO ALL STAFF AND GRAD STUDS.

HELIX PUBLICATIONS PRESENTS:

J. 'Machismo' Machin's new best-seller,

ON FRI. NITE NOV. 14/75 THE DEPT. WILL INST. A
CHECK IN/CHECK OUT SYSTEM. UNDER SAID SYSTEM PERSONS ENTERING OR LEAVING
R.W.Z.L(U.T.T.O.) DURING CLOSED HOURS ARE ORDERED TO DO THE FOLLOWING:

- a). Upon entering the bldg. i). record name, time in
ii)frisk yourself(remember the honour system)
iii) deposit neckties,pins,matches,sharp objects
or blunt instruments,or any potential weapons
or implements of destruction in the box
provided.
iv) carry your whistle and oven spray at all times
v) beware of guard dogs in the hallways

- b). Upon leaving the bldg.,sign out(SIGNATURE + TWO WITNESSES SIGNATURES)
RECORD:
i).tire of exiting the premises
ii)number of times you went to the lounge,
washroom,etc. and what duties you performed in
said locations
iii).names or description(s) of any suspicious
characters you saw in the bldg.REMEMBER-
don't trust anyone- Russian spies are trained in
all aspects of Zcologics research(coffee-drinking,
sleeping,burping, etc) and are difficult to
distinguish from real Zoologists(except they
usually get better results).

Chapter 1. Covering eachother with Mucus

Chapter 2. Throwing Tiny Darts at Your Partner

Chapter 3. What to Do if the Female is Estivating

Chapter 4. How to Cure the Male's Limp Antenna

Chapter 5. What to Do if Your Foot Gets Stuck

Chapter 6. Footplay and French-radulating

Chapter 7. Slugs:The Flashers of the Snail World

Chapter 8. Two in a Shell;The Otala Position

Up 'til pres. time we've had no accounting of the number of persons in the building
at the tire of a crisis (fire,explosion, wild bare-attacks,runaway roaches or
Curea pics in musth.).

IN CASE OF ACCIDENT, FOLLOW THE FOLLOWING PROCEDURE:

- 1) BEND OVER
- 2)PLACE HEAD FIRMLY BETWEEN THE LEGS
- 3) KISS YOUR ASS GOOD-EYE.

The Critics are raving about it---

- 1) Tells me more about snails than I care to know'
- 2)Flasher Forrester'

'Great chapters on streetcrawling',
G. 'Happy-Hooker' Holton

'Loved the fotos',
'Boobs' Booth

Clark Gordon,
Deputy Chief Ass.

Thanx,


Department of Zoology
University of Toronto

December 17, 1974

memo to: All Academic Staff, Non-academic staff, and assorted lower forms
of animal life such as post-doctoral students, graduate students
and (perish the thought) undergraduate students

From: Mr. Big
re: Budget 1975-1984

a sequel to
'The Joy of Snails'
MORE JOY WITH SNAILS
By

Dr Alexis Comefirst

At an emergency meeting of chairpeople in the fourth-floor john last Friday, Lil' Willie Davis of THE BIG BLUE MACHINE informed all us pointy-headed pinko fag intellectual weird-ohs that our budget has been slashed to \$33.45 and all the empty pop bottles we could collect. So drink up! Even if a serious deficit is permitted, the department must save about 99% of the present budget, which means no more three-ply toilet paper in the Think-Tanks and the BIO 110 Apple will have to be replaced by a grape.

I am writing now to urge everyone in the Department to economize in every way. Rigorous steps will have to be taken to meet this emergency: course budgets will be abolished and you'll have to pay for the damn things yourselves: we're firing all the cleaning staff so floors will be swept by having everyone wear those big fuzzy bedroom slippers: the prophylactic machines will be replaced by a kiosk in the main foyer at which party balloons and Saran-wrap will be sold: water will be recirculated through the plumbing until it gets dirty enough to be used for coffee in the lounge: the furniture will be replaced by orange crates: the electron microscope will be replaced by an incredibly nearsighted technician who works for practically nothing and can fix and imbed samples using only 'uscotel and airplane glue: graduate students will teach BIO 110.5 at least 85 hours per week at \$1.25 per hour and all the grapes you can eat, so all academic staff will have to clean test-tubes and kiss their own feet: rectal physiologists will be expected to bring in extra money by acting as consultants an' guinea-pigs at The Institute for Productive Flatulence: snail physiologists are asked to develop new recipes for escargot in order that we can palm off those 10,000 dead snails on the fourth floor.

The University has put a freeze on all recruits and frozen transfers between our accounts and the President's Swiss bank accounts. President Evan's and the Green Dean agree that this situation will probably last until the Premier stops taking trips to Italy and pays off his public-relations firm. They predict that you'll all be teaching primary school in a year or so anyway so better practise singing the alphabet in one breath and using those big pencils with the ~~magin~~ lead at Chewie Loosies.

WHAT THE REVIEWS SAY...

X
Mr. Big
Godfather and Don
(I'll make you an offer you can't refuse)

'I prefer seagulls...' (Machin's Magazine)

'...you some kinda pervert?' (Prof. J. Berger)

'Larry loves oysters' (Xaviera)

'Zis beats anyzing ve saw in ze Trobriand Islands' (Borislaw Malinovski)

An exhaustive edition of esoteric erotica for erudite escargot from the team that gave you 'The Lascivious Limpet'.

MEETINGS & MISCELLANIES

There will be a meeting of academic washroom co-ordinators to discuss whether we are getting bogged down because of a sinking budget. Is there a role for toilets? Can we tap other resources?

The next meeting of the chairman, or associate chairmen, assistants to the chairman, vice-chairmen, acting associate chairmen, acting assistant vice-chairmen, assisting vice associates and chairing vice acts, will be in the large lecture theatre. Both other Faculty will meet in the storage closet on the 4th floor.

The academic greenhouse co-ordinator wishes to know who is responsible for the plants labelled "Ramsay Wright Gold", which, during the recent fire, had a not unpleasant effect on him as he carried them still smouldering, to safety.

The non-academic greenhouse co-ordinator wants to know where the non-academic greenhouse is.

The administrative officer wants to know when the pay ike will be. The workshop head also wants to know about the next pay-raes.

There will be a meeting of the photographic committee: members will be asked to develop a positive approach, with a view to enlarging facilities. The agenda will focus on stopping the slide towards the more negative solution of a fixed resource. The meeting will be held in camera.

Space re-allocation

Following recent relocations of personnel in Ramsey Wright, the Acting Assistant Associate Vice Chairperson for Spaced-out Affairs, wishes to announce these changes to take place as soon as he has found his office. The stores will be moved to Hart House, because as they are now, things are a bit of a squash; the answering service for computer systems will be able to be used to make reservations at a local notorious ('we don't come for the food, we come for the décor') Chinese restaurant; our most recently metamorphosed insect physiologist will be relocated at the GSU, complete with scintillation counter and cocktails; the third, fourth and fifth floors will be converted to administrative offices; the remaining general office staff will be moved into the Undergraduate Secretary's office, the rest of the space in that room being used to house seminar audiences; our amphibian developmentalist will have his office removed, but this is expected to regenerate given enough tim; those with a burning desire to do hot research will be relocated in the sixth-floor storage rooms.

University of Toronto



Department of Zoology

Ramsay Wright Zoological Laboratories

25 Harbord Street Toronto

SEMINAR

Dr. John Seagull Machin,
Proctadeul Research Unit,
Zoology Department,
University of Toronto.

on

"THE FLATULENT MEALWORM: BENEFICIAL MUTANT OR SOCIAL ENEMY?"

Thursday, October 4, 1974

Seminar: 4:00 p. m.

Room 432,

Tea: 3:30 p.m.

Prof. Machin is noted for his monograph on Repeated Failure to Observe Aerial Locomotion in Terrestrial Mollusca Using the Wing Tunnel, and following the untimely demise of the Assoc. Chairman in a Yonge St. flagellation parlour, is a candidate for high office and the post of lecturer in Bovine Scatology in the department.

Recent energy crises have awakened interest in the rectal physiology of the little known flatulent mealworm Tenebrio aluminumalis (Petomanus). This high compression mutant of the normally harmless and inaudible larva is capable of generating high velocity anal discharges yielding kinetic energy of an estimated $2.76 \text{ ergs } \text{Kg}^{-1} \cdot \text{hr}^{-1}$. The possibility of harnessing this source of natural energy will be discussed together with its anticipated effects on the environment. Recent findings suggest that the output of vapourised solids from a 2000 Mw generator, spread uniformly over metropolitan Toronto would be smelt in Yellowknife N.W.T. and might immerse the C.N. tower to a height of 756m.